



Carbon Reduction Plan

Supplier Name: Convergent Technologies UK Ltd

Publication date: 18/05/2023

Commitment to achieving Net Zero

Convergent Technologies is committed to maintaining our Net Zero status

Baseline Emissions Footprint

Convergent has accounted for all quantified GHG emissions and/or removals from facilities over which it has operational control. The reporting boundaries are shown in the below Table 1, in line with the Greenhouse Gas Protocol Corporate Standard.

Convergent Technologies UK Ltd's market-based carbon footprint comparison and percentage change

Element	2020	2021	2022	% change on baseline year (2020)	% change on previous year
Company Car and Vans	204.62	205.93	212.05	3.6% ▲	3.0% ▲
Flights	95.06	16.10	77.33	-18.7% ▼	380.3% ▲
Well To Tank (Market-Based)	64.27	67.58	80.11	24.6% ▲	18.5% ▲
Employee-owned car travel (grey fleet)	0.00	24.65	39.64	n/a	60.8% ▲
Hotel stays	0.00	3.37	15.48	n/a	359.8% ▲
Site gas	2.83	3.64	7.70	172.1% ▲	111.8% ▲
Site electricity (Market-based)	2.21	3.97	4.62	108.6% ▲	16.4% ▲
Home-workers	3.84	3.18	2.55	-33.6% ▼	-19.8% ▼
Rail travel	1.29	0.85	1.21	-5.9% ▼	43.% ▲
Waste	0.23	0.20	0.74	214.4% ▲	262.7% ▲
Taxi travel	0.00	0.04	0.09	n/a	123.6% ▲
Water (and wastewater)	0.18	0.03	0.08	-56.5% ▼	186.% ▲
Paper	*	*	0.06	n/a	n/a
Total Market-based tCO₂e	373.54	329.53	441.67	17.9% ▲	34.0% ▲
Market-based tCO₂e per employee	3.53	2.53	2.08	-41.0% ▼	-17.8% ▼
Market-based tCO₂e per £M turnover	12.08	9.23	15.23	32.9% ▲	65.0% ▲

Baseline year emissions: 2020

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	207.45
Scope 2	2.04
Scope 3 (Included Sources)	163.91
Total Emissions	373.39

Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	219.75
Scope 2	3.88
Scope 3 (Included Sources)	218.04
Total Emissions	441.67

Emissions reduction target

- To maintain carbon neutral status

Progress against these targets can be seen in the table below:

Metric	2020	2021	2022	%change from the baseline year (2020)	% change from previous year
Market-based tCO ₂ e	374.54	329.53	441.67	17.9%▲	34.0%▲
Market-based tCO ₂ e per employee	3.53	2.53	2.08	-41.0%▼	-17.8%▼
Market-based tCO ₂ e per £ million turnover	12.08	9.23	15.23	32.9%▲	65.0%▲

Carbon Reduction Projects - Carbon Reduction Initiatives (ongoing)

To reduce GHG emissions, we are doing the following:

- Awareness and Training on reduce, reuse and recycle
- Offsetting the calculated footprint by supporting change solutions around the world to maintain the 'Carbon Neutral Organisation' certification.



- Cut back on all non-essential flights. When air travel is required, economy class tickets will be purchased as these cause about a third of the emissions compared to business class. When booking unavoidable flights, Convergent will consider selecting a specific airline based on their sustainability credentials and how modern their aircraft fleet is. Convergent will consider switching short-haul flights to rail transport where possible (e.g., London to Paris, Amsterdam or Brussels) (e.g. London to Edinburgh or Glasgow).

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier: Steve Dorking (Managing Director) Date: 18/05/2023

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>