

Statement of purpose

Convergint Women Connect is a **colleague-led affinity group** which aims to evolve Convergint's culture through **advocacy, education, community, and visibility**. The goal of the group is threefold: to increase the number of women and women in leadership at Convergint, to lift the voices of **underrepresented women**, and to make Convergint an inclusive environment for all women.

The four pillars of Convergint Women Connect

- ✓ **Visibility** - Foster an environment that lifts underrepresented voices within Convergint and the security industry
- ✓ **Community** - Create and execute outreach to support women's issues inside and outside of the company
- ✓ **Advocacy** - Share policy and drive significant change for the women of Convergint
- ✓ **Education** - Provide opportunities for learning and growth to propel advancement

